Justice, Equity, Diversity, Inclusion and Belonging Committee of Barre City Regular Meeting 8/10/23 6:30 pm via zoom **DRAFT**

Committee Members Present: Joelen Mulvaney Ellen Kaye Emily Wheeler Reynolds Greg Quetel

Chris Roberts William Toborg Rikk Taft

Call to Order 6:30

Guests: CVTV Studio Josh Howard Michael Boutin Nancy Leclerc Sonya Spaulding Terry Reil Joe Reil Alice S Farrell

Adjustment to Agenda: Remove B, Add Discussion- Impact of Flood

Grant Update- Postponed due to Flooding

Definitions Discussion

Motion to adopt definitions as proposed with the understanding that the disability definition will be expanded by Emily Reynolds, second Chris Roberts

William Toborg- 1. motion to amend definition of belonging to "one's true self"2. Motion to amend definition of Systemic Racism from Latinx to Latino 3. Motion to amend definition of transgender to "biologically sex"

Chris Roberts- second all three motions Motion 1 Vote- passed unanimously. Motion 2 Vote- Aye- William Nay- Joelen, Ellen, Emily, Chris, Greg Motion 3 Vote- Aye-William, Greg Nay- Joelen, Ellen, Emily, Chris

Vote to adopt definitions as proposed Aye- Joelen, Greg, Chris, Ellen, Emily Nay- William Flood Discussion

- Committee will form a working group to collect data related to flood impact Approval of Minutes:

Motion to approve meeting minutes dates May 5, 2023 and June 6, 2023 by Greg, second by William- passed unanimously

Motion to amend minutes from August 15, 2023 #7 to read: ".....he experienced an assault while protesting abortion rights. . . ." by William, Second by Ellen- passes unanimously

Public Comment- None Next Meeting Date: September 14, 2023 6:30 pm Motion to adjourn by Ellen, second by William Adjourn 8:15

Minutes submitted by Emily Wheeler Reynolds